(W.W. 170 / 29/7/13)

App. F. IX-4

1934 (C3)

File No. 78/34

Serial Nos. N2

Previous References
C3. 179-27-143

Later References. C.A. 55-46-1
C3. 63-37-142
C3-38-243
C3-38-142
C3. 86-39-44 245 (Ce. 29 OB 140-41)
C3. 163-40 8+2.
C3-42-142

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 142

Part B for Nov. 1934

SUBJECT.

Request of Dr. (Miss) Albuquerque for promotion to a Higher Grade

Higher Grade pay to Miss Albuquerque, Lady Medical Officer, Maternity Hospital

Serial No.

Letter no. [illegible] 1/29 & 7.24 from the Senior Surgeon recommending that the [illegible] Rs 750 50 900 may be given to Miss Albuquerque Lady [illegible] in charge of Maternity, Bandra [illegible]

Subd

M. 1) Govt Order no. G. 10658-9/Med. 179-27-3 dated 22nd Feb. 1929, sanctioning a Selection appointment of a Surgeon on Rs 750-50-900, directing that this appointment ~~should~~ be filled up by the Selection of a Lady Surgeon, who is considered specially fit and who has reached the maximum of Rs 700/- and has put in one year's Service on that pay and that when this place is thus filled up, the number of appointments on Rs 200-20-400-30-700 be reduced from four to five. But Miss Albuquerque, now recommended for this Selection appointment, has not put in one complete year's Service on Rs 700/-, as she reached the maximum pay of the Surgeon viz Rs 700/- only on 18th January 1934. But The Senior Surgeon recommends that this condition need ~~should~~ not be insisted upon in her case. This is a point for orders.

2) He does not say anything regarding the reduction in the number of appointments

On R. 200-20-400-30-700 from Six to Five.

Under General Rules issued in G.O. No. 628-87/S&A. 23-34-1 dy 23rd July 1934 in regard to the application of Revised Scales of Pay, the Officers appointed or promoted on or after 1st March 1934, whether substantively or on non substantive basis, will be given the advantage of Revised Scales of pay. Therefore the recommendation of the Senior Surgeon to give Miss Albuquerque the grade pay of Rs 750-50-900 with effect from 1st Sept 1934 is for orders. Sanction seems necessary. Submitted for orders.

Sd/- R
13/9/34

1) The scales of pay in the Medical Dept. are under revision. A Copy of the Council Resolution dt. 6.9.33 indicating the proposals agreed to in Council, is put up for reference.

5) In the revised arrangements (750-50-900) this special grade has not been provided for. In the circumstances it is for consideration whether any orders are necessary on this reference at the present Stage.

6) In consideration of

Sd/- 13/9/34
Gen. Secy.

Chief Sec

Serial No.

OFFICE
28 SEPT 1934

all that Miss Albuquerque has done for the Department and the new Maternity Buildings, I think her request for the Special grade deserves consideration.

Chief Sy) cant. 14.9.34

1) RR 18/9/34

2nd Member

8) If the new Scales are app She will not have any benefit at If the Dewan approves this may be Considered at a meeting of C

1597 25-9-34

Dewan. 9 RR 24/9/34

9) Sec 26/9/34

Dewan.

cant. 28.9.34.

10) MS 28-9-34

Submd for perusal.

This will be included in the Agenda for next meeting of the Council. The papers have been perused by Dewan & Members.

The file may be sent to Fin. Secy. after Council opinion - if need be

CPO Chief Sy

12) MS

WD 01536—GPB—7,500—5-4-34

Extract from the Proceedings of the 929th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 6th October 1934. *19*

35. **Subject. - Clause v of the schedule.**

Request of Dr. (Miss) Albuquerque for promotion to a higher grade.

OPINION OF THE COUNCIL.

(3) **In accordance with the understanding arrived at in connection with Dr. (Miss) Albuquerque on the occasion of the last re-organisation of the Medical Department, she may be given the grade 750-50-900 with effect from the 1st January 1935. But this will be personal to her. Also, she will get no allowance of any kind for being in charge of the Maternity Hospital.**

(Signed) MIRZA M. ISMAIL,
DEWAN.

"EXTRACT"

R. Rangaiah

Chief Secretary to Government.

WD 1471—GPB—2,000—1-8-21

424

G. R. S. 12]

W D 473—GPB—1,000—12-9-18

General and Revenue Secretariat

File No. of 191

Request of Dr. (Miss) Albequerque for a higher grade

Extract from the Proceedings of the Council is put up.

Forwarded, with compliments, to the Financial Secretary to Government, under paragraph 9 * of the Government Order No. G. 17572-8—G. M. 676-17-1, dated 22nd June 1918.

By Order,

R. Graeden

Chief Secretary to Government.

9. (*a*) If the views expressed by the Financial Secretary in any case, whether original or un-officially referred, are not accepted by the Member of Government in charge, or by the Dewan and Members of Council, as the case may be, the file containing the discussions shall be sent to the Financial Secretary a second time, in order to enable him, in cases in which he considers that the orders proposed to be issued are opposed to financial rules of Government or to recognised financial principles or for other reasons of a financial nature, are open to objection, to record a respectful representation to that effect, which will be placed by the Dewan before His Highness the Maharaja for consideration.

(*b*) All cases sent to the Financial Secretary under this rule should be treated as immediate and returned to the Department concerned within three days of receipt.

(a) It is proposed to give the promotion to Miss Albuquerque on the ground that if there were no revision in the scales of pay she would have got it in accordance with para 2 (4) of G.O. dated 22nd February 1929. But since the scales of pay have been revised, I should point out that the promotion would be a distinct departure from the general order laying down rules for the application of the revised scales of pay and will be an inconvenient precedent.

(b) Whether in conformity with the general policy of reducing the scales of pay the scale of Rs 750-50-900 that is proposed to be given to Miss Albuquerque is also not susceptible of reduction is for consideration.

10 OCT. 1934

P.C. 11/10

11/10

(b) For favour of final orders

12/10/34.

OFFICE OF THE SECOND MEMBER OF COUNCIL 13 OCT. 1934 No. 2635

Serial No.

DEWAN'S OFFICE
18 OCT. 1934
No. 2096
2825

17) Final Note submitted by the Member in charge.

17.X.34. Dewan.

17.10.34.

17/10/34.

18) 18-10-34

Final Note by the Second Member of Council.

Subject.—

Request of Miss Albuquerque for promotion to a higher grade.

The Senior Surgeon has recommended to Government that Miss Albuquerque, who has been drawing the maximum pay of her grade as Surgeon viz., Rs.700 from January 1934 may be given the selection appointment of Surgeon on Rs.750-50-900 sanctioned in the Re-organization of February 1929. It was intended to be filled up by the selection of a Lady Surgeon who is considered specially fit and who has put in one year's service on the maximum pay of Rs.700. This prize appointment has been kept unfilled all these years as these conditions have not been fulfilled thus far.

Miss Albuquerque reached the maximum of her grade in January 1934 and in the normal course she would have been entitled to this higher grade in January 1935. In the meanwhile, the scales of pay in the Medical Department have been revised and no provision has been made therein for a similar prize post. The Senior Surgeon now states that this revision would affect the promotion of this Officer, who has been rendering most efficient service. He has accordingly recommended that she may be given this grade of Rs.750-50-900 with effect from September 1934 as a special case.

The subject was considered in Council on the 6th October 1934 when it was resolved as follows:-

> "In accordance with the understanding arrived at in connection with Dr. (Miss) Albuquerque on the occasion of the last re-organization of the Medical Department, she may be given the grade Rs.750-50-900 with effect from the 1st January 1935. But this will be personal to her. Also, she will get no allowance of any kind for being in charge of the Maternity Hospital."

(2) The Financial Secretary is of opinion that as the scales of pay have been revised, this promotion would be an inconvenient precedent and it would be a distinct departure from the general order laying down rules for the application of revised scales of pay. He considers that in conformity with the general policy of reducing the scales of pay, it would be better to reduce this scale also. As already stated, the case of Miss Albuquerque is a very special one and in view of her efficient work, it is proposed to give her this special grade which will be treated personal to her. The Resolution of the Council may be graciously approved.

S Rajagopal

MEMBER OF COUNCIL.

Camp Mysore,
17th October 1934.

Submitted to His Highness.

I submit herewith a Final Note by the **Second**

Member of Council **regarding the request of Miss. Albuquerque**

for promotion to a higher grade,

for His Highness' gracious approval.

Mirza M. Ismail

Dewan.

18 10 34

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Request of Miss Albuquerque for promotion to a higher grade.

Order.

KRM
22/10/34

General and Revenue
Secretariat

424
430
GB

110

Request of Miss: Albuquerque for permission to go to Kodaikanal

(*)

31. All urgent or confidential files returned with His Highness' orders may in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at Head-quarters and then sent to the Secretariat concerned for the issue of orders.

27 Circulated to Members of Council for perusal of His Highness' orders before/after issue of orders. (*Vide Rules* 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

Chief Secretary to Government.

Through the Secretary to Government,

.....Department.

3277
25/10

FIRST MEMBER OF COUNCIL.

25/10

SECOND MEMBER OF COUNCIL.

24/10

General Secy. with Compts

26/10/24

GB

25.10.24.

NOTE.—Contn. sheet.

Promotion to Miss Albuquerque to a higher grade

[App. F. III—2

General and Revenue Secretariat | File No. 430 of 193 .

Serial No.

Subs.

26/ An allowance of Rs 50/- p.m. that Miss Albuquerque is now getting, is the University Allowance for being Lecturer in the Medical School. She does not appear to be drawing any allowance for the charge of the Maternity Hospital as such. It is for orders, whether the reference made in the Council Resolution that "she will get no allowance of any kind for being in charge of the Maternity Hospital" has reference to this allowance.

29/A draft for Consideration on the lines of the Council Resolution

30/10/34 CJA

Asst Secy (Med)

Gen: Secy)

30) Draft for approval

31/10/34

Chief Secy)

31) Can. 1.11.34

32) There is no idea of taking away any allowce that Miss Albuquerque is getting for teaching work & the like. The intention is that she is to get nothing more than as Medical Officer in charge of the Maternity — and should it be necessary to incorporate this in the draft this may slightly amend.

RR 7/11/34

2nd Memo Thus

Fin Sec yes

33) M 3/11/34

34) A This may be put up for future guidance

RR 7/11/34

7/11/34

3305/5/11

NOTE—Contn. Sheet.

WD 70—GBPM—60,000—13-8-34

Promotion to Miss Albuquerque as Health Visitor

File No. 430 of 193 . | General and Revenue Secretariat

For orders if the draft G.O. may issue. (The promotion is to have effect from 1.4.35)

Submd
Cpl 14/11/34
Asst Secy. (G.M.)

36) Issue
14/11/34

(Copies to be sent to other addressees only after the G.O is communicated to Comptr through Fin Secrett.)
Cpl 15/11
R. cent: 745

Draft-Issue Reqd.
15/11

Done.
16/11/34.

Issued

The file may be sent to General Branch also (Medical) for noting the Orders given Member in para 34 of the notes and returning the file.

Cpl
20/11/34
(G.M. Bor with Compt)

Extract taken
Noted & returned with thanks
21-11-34

20 NOV 1934
GENERAL BRANCH

Compt. B

C.D. 424.

MYSORE MEDICAL DEPARTMENT

Telephone No. 215

OFFICE OF THE SENIOR SURGEON IN MYSORE,

No.
Enc.

Bangalore, dated the *193*

C.D. 78-84-1

GENERAL SECRETARY'S
10 SEP 1934

From

Sastravaidya Pravina
S. SUBBA RAO, Esq., B.A., M.B.C.M., M.R.C.S., (Eng.) L.R.C.P., D.P.H.,
Senior Surgeon with the Government of H. H. the Maharaja of Mysore.

To

The General Secretary to the
Government of H.H. the Maharaja of Mysore,
Bangalore.

Sir,

I have the honor to forward herewith a ~~copy of~~ representation received from Miss. M.C. Albuquerque, L.R.C.S., M.R.C.S., Lady Medical Officer in charge of the Maternity Hospital, Bangalore, requesting that she may be given the next grade of pay viz., Rs. ~~700~~ 750-50-900, and to state that the selection appointment in the grade ~~700~~ 750-900 was sanctioned in Government order No.G.1065-9/Med.179-27-3 dated 22nd February 1929 when the scale of pay of Lady Medical Officers was revised. This prize appointment was kept unfilled ~~up~~ all these years in view of the special conditions imposed in para 4 of the Government order of 22nd February 1929.

Miss. Albuquerque reached the maximum pay of the Surgeon's grade viz., Rs.700 on 1st January 1934 and has been drawing this pay these 8 months. I do not think it necessary, at any rate so far as Miss. Albuquerque is concerned, to insist on the condition that the officer should put in one complete year of service on Rs.700/- before she could be given the next grade.

I need hardly say that Miss. Albuquerque has been rendering most efficient service and deserves the grant of the higher grade pay. I recommend that the grade pay of Rs.~~700~~ 750-50-900 may be given to her with effect from 1st September 1934, as a special case.

I may note that the grant of this grade pay from 1-9-34 is also necessitated by the fact that the revision of the scale of pay which is now under contemplation would otherwise affect the promotion of this officer and this special grade pay although sanctioned by Government as long ago as 1929, will not benefit an

any one of the Lady Medical Officers.

I have the honor to be,

Sir,

Your most obedient servant,

S. Subbarao

Senior Surgeon

Office of the Lady Medical Offic
Maternity Hospital, Bangalore.

No.

Dated. 8-9-1934

Estt
Misc
8.9.34

From,
The Lady Medical Officer
Maternity Hospital, Bangalore.

To,

The Senior Surgeon

With the Govt. of Mysore, Bangalore.

Sir,

I have the honour to bring to your kind notice that I have reached the maximum pay in my grade and in a very short time I will have been one full year in that grade.

In consideration of my services, of which you have written so highly, I request you to kindly recommend me for the next grade now.

You know that from the time I have joined service I have neither asked nor received any personal allowance nor any concession as several of the other Lady Doctors have received. Further I feel that I have put in many years of more responsible and more streunous work than the other women doctors who are in the small grade as myself, for example, you are aware that the women doctors working in the General Hospitals, have comparatively no responsibility, no night work, and have more leisure than one in charge of a Maternity Hospital. Yet for years I have worked the largest Maternity Hospital in the State on the same grade as the other Women Doctors and with no additional allowance, where as some of the others have had their personal allowance and other means of remmuneration.

Further more I have sacrificed nearly the whole of my Maternity Private Practice in order to make this Hospital popular with all classes of people.

When the present Cadre for Women was made I was the least benefitted by it and in answer to my protest I was assured that the higher grade would be given to me. I had to rest content with this promise and have worked hard

conscientiously for it. I therefore again request you to kindly take this into consideration and give me the next grade from now as a special case.

I have the honour to be

Sir,

Your most obedient servant.

Medical Officer incharge
Maternity Hospital
BANGALORE.

J. Govt.
SBL
8/9

MYSORE MEDICAL DEPARTMENT CB. 430.

Sastra Vaidya Pravina
S. SUBBA RAO, Esq.,
M.A., M.D., M.R.C.S., (Eng.)
L.R.C.P., D.P.H.

Telephone:—No. 215

OFFICE OF THE SENIOR SURGEON IN MYSORE.

Bangalore 11-9 1934

GENERAL
13 SEP 1934

D. O. No. C. 548-2.

Enc.

DEAR Mr. Wajid,

In my letter No. C. 548-1 dated 8-9-1934 recommending the promotion of Miss. Albuquerque to the selection appointment of Surgeon, the pay of the appointment has been erroneously mentioned as Rs. 700-50-900 instead of Rs. 750-50-900 as sanctioned in G.O.no.G.10658-9/Med.179-27-3 dated 22-2-1929. I request that you will kindly have the necessary correction made accordingly in lines 5 and 6 of para 1 and line 3 of para 3, of my letter.

Yours sincerely,
S. SubbaRao

S. Abdul Wajid, Esq., B.A.,
General Secretary to the Government of
His Highness the Maharaja of Mysore, Bangalore.

G.R.S. App. F VI—G 2]

SUBJECT .....

.....

.....

Diary No. of letter replied to .....

Section C5
File No. 78-34
Serial No. 2

General and Revenue Secretariat

( )

the 193 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue ..... 193 4.

Signed by .....

Read—

G.O. no. G. 10658-9/Med. 179-27-3 dy 22nd February 1929 revising the cadre of Lady Medical officers & Sanctioning a Selection appointment of Surgeon on Rs 750-50-900 to be filled up by Selection of a Lady Surgeon who is considered specially fit and who has reached the maximum of Rs 750 and has put in one year's Service on the pay.

2. Letter no. C/- 548-1 dated 8th Sept 1934 from the Senior Surgeon, recommending that in the special circumstances stated by him, Miss M.C. Albuquerque, ~~Lady Medical Officer~~

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

~~Order thereon.—No~~

T

Bangalore, may be given the Selection appointment of Surgeon on Rs 750-50-900 referred to above from 1st Sep. 1934.

Order no

Govt are pleased to direct that, as a special case, Miss M.C. Albuquerque be promoted to the ~~given time~~ grade grade, Rs 750-50-900 with effect from 1st January 1935, the grade being personal to her. She will, however, get no allowance of any kind for being in charge of the Maternity Hospital.

Lady Medl Officer in Charge of Maternity Hospital

9 WD omit this ~~the~~ Rly

Gen: secy to Govt 31/10/34

The Senior Surgeon.

The Comptroller Mino Fin. Secy

Copy to Gen. Branch.

List of Enclosure

Copied by

Examined by

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:--

Government Order No. G.10658-9/Med. 179-27-3 dated 22nd February 1929 revising the cadre of Lady Medical Officers and sanctioning a selection appointment of Surgeon on Rs.750-50-900 to be filled up by the selection of a Lady Surgeon who is considered specially fit and who has reached the maximum of Rs.700/- and has put in one year's service on that pay.

2. Letter No. C_1-548-1 dated 8th September 1934 from the Senior Surgeon, recommending that in the special circumstances stated by him, Miss. M.C. Albuquerque may be given the selection appointment of Surgeon on Rs.750-50-900 referred to above from 1st September 1934.

O r d e r N o:

Dated, Bangalore the 14th November 1934.

Government are pleased to direct that, as a special case, Miss. M.C. Albuquerque, Lady Medical Officer in charge of the Maternity Hospital, be promoted to the grade Rs.750-50-900 with effect from 1st January 1935, the grade being personal to her.

General Secretary to Government.

To

The Senior Surgeon in Mysore.

" Comptroller to Government through Financial Secretariat.